

Compass Thinking (Hermann Model) takes a snapshot of your thinking.

Choose the answer that REALLY expresses yourself and reflects your thinking, NOT an ideal answer!

All the time 4, Very often 3, sometimes 2, rarely 1, never 0

Q	Answer the questions by choosing a number between 0-4	0 - 4
	Questions	
1	Being a meticulous person, others might find me coarse	
2	I happily work with others in order to achieve a common aim	
3	I can use my mathematic skills efficiently	
4	I have the ability to preliminarily identify others' needs and take them into consideration	
5	I realize most things relying on my intuition, without thinking deeply about them	
6	I am cautious and take consequences into consideration	
7	The best moments are those moments when I make others happy	
8	I feel enthusiastic about my aims and work hard to achieve them	
9	I can identify a problem, analyze it and find a solution	
10	I cannot tolerate mess, so I like to organize things	
11	I can easily build relationships with others	
12	To me, money is for spending, so it is hard for me to save it	
13	I am not mean, but I do not spend money unless I fully examine the issue.	
14	I like to change my life routines	
15	I keep my personal stuff tidy and neat	
16	People say to me that I am reckless and my reactions are not expected	
17	I find myself moving towards achieving my aims	
18	I always achieve things and obtain accuracy in my work	
19	I think my good relationship with others is the most precious thing I have	
20	I prefer taking actions rather than thinking deeply about things	
21	I find myself willing to help others whenever they need me.	
22	I can think and make inferences without involving my emotions	
23	Others rely on me and trust my dedications	
24	I like to share my feelings and stories with others	
25	I like unusual ideas that can be described as crazy ideas	
26	I am very skillful when it comes to explaining things and predicting their effects	
27	I can work nonstop until I finish my work.	
28	I can motivate others	
29	I know much about science and technology.	
30	I am very kind to others who need my support	
31	I can work on multiple tasks at once.	
32	When people talk to me, I unconsciously look into their faces.	
33	I often think about new ideas	
34	I do not like others to disturb my routines.	
35	I feel relaxed when I work on organizing things.	
36	I do not scrutinize details.	
37	I think work is more important than emotions.	
38	Others like me to become the leader.	

Q	Answer the questions by choosing a number between 0-4	0 - 4
	Questions	
39	I note my social commitments and do my best to keep them.	
40	My sense of humour might get me into troubles.	
41	I judge things relying on my intuitions rather than scrutinizing the issue.	
42	I prefer clear instructions to those which leave many details optional.	
43	People describe me as kind and courteous.	
44	People describe me as cautious and punctual.	
45	People describe me as adventurous and creative.	
46	People describe me as analytic.	
47	I like to know the details of any work assigned to me.	
48	I do not like rules because I find them restrictive.	
49	I love poetry, stories and socializing with others.	
50	I think ruled should be applied with restrictions.	
51	I do not like unpredictable things	
52	I love to help others and share my time and money with them.	
53	I love to set out a detailed plan of things to do.	
54	When I buy a new machines, I try to operate it without using the instruction guide.	
55	I like to listen to others' problems and provide help.	
56	I mathematic skills are satisfactory.	
57	I love geometric symbols.	
58	I love circles and curved shapes more than sharp shaped.	
59	I like rectangles and squares.	
60	When I get a pen, I start to draw stars.	
61	My voice tone is high and I love building relations with others.	
62	My voice tone is high and I love to complete tasks successfully.	
63	My voice tone is low and I love building relations with others.	
64	My voice tone is low and I like to complete tasks successfully.	
65	When I talk to a colleague, I look into his eyes all the time.	
66	When I talk to a colleague, I do not look into his eyes all the time.	
67	When I talk to colleague, I look around.	
68	When I talk to colleague, I look into his eyes but not all the time.	
69	I think deeply about my decisions before making a final decision.	
70	If I have to make a decision, I become ready to on the full responsibility.	
71	I take others into consideration before making a final decision.	
72	I like to consult someone I trust before making a final decision.	
73	When I talk to someone over the phone, I concentrate on the call reason.	
74	When I talk over the phone, I spend the first minutes talking about daily things before moving to work issues.	
75	When I talk over the phone, I do not find myself in a rush and can talk about other things	
76	When I talk over the phone, I make my call precise and short.	